

Contest Rules and Eligibility for Cambro's \$50,000 Kitchen Makeover Contest

1. Eligibility: This contest is open to legal residents of the United States and Canada who are at least 18 years old at the time of entry. Employees of Cambro Manufacturing, its affiliates, subsidiaries, advertising and promotion agencies, and suppliers, (collectively the "Employees"), and immediate family members and/or those living in the same household of Employees are not eligible to participate in the Contest. To be eligible, Contestants must be employed by or own a foodservice business with a commercial kitchen.

2. Agreement to Rules: By participating, the Contestant ("You") agree to be fully unconditionally bound by these Rules, and You represent and warrant that You meet the eligibility requirements. In addition, You agree to accept the decisions of Cambro Manufacturing as final and binding as it relates to the content of this Contest.

3. Contest Period: Entries will be accepted online starting on May 1, 2024 at 12pm PST and ending June 30, 2024 at 12pm PST. All online entries must be received by June 30, 2024 at 12pm PST.

4. How to Enter: The contest must be entered by submitting an entry using the online form provided at www.cambro.com/win. The entry must fulfill all contest requirements, as specified, to be eligible to win a prize. Entries that are incomplete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Cambro Manufacturing.

5. Prizes: The Winner(s) of the Contest (the "Winner") will receive a \$50,000 kitchen makeover which will include Your choice of Cambro products up to \$50,000, list price in the US 2024 Cambro Catalog. Actual/appraised value may differ at time of prize award. The specifics of the prize shall be solely determined by Cambro Manufacturing. No cash or other prize substitution shall be permitted except at Cambro Manufacturing's discretion.

6. Odds: The odds of winning depend on the number of eligible entries received.

7. Winner Selection and Notification: Winner will be selected at random under the supervision of Cambro Manufacturing. Winner will be notified by email within five (5) days following selection of Winner. Cambro Manufacturing shall have no liability for Winner's failure to receive notices due to spam, junk e-mail or other security settings or for Winner's provision of incorrect or otherwise non-functioning contact information.

8. Rights Granted by You: By entering this contest, You understand and agree that Cambro Manufacturing, anyone acting on behalf of Cambro Manufacturing, and Cambro Manufacturing's licensees, successors, and assigns, shall have the right, where permitted by law, to print, publish, broadcast, distribute, and use in any media now known or hereafter developed, in perpetuity and throughout the World, without limitation, your entry, name, portrait, picture, voice, likeness, image, statements about the Contest, and biographical

information for news, publicity, information, trade, advertising, public relations, and promotional purposes without any further compensation, notice, review, or consent.

If selected as the winner, You understand and agree to allow Cambro to take before and after photos and videos of the kitchen makeover and interview You about your experience for use in print, publications, broadcasting, distribution, social media and any media now known or hereafter developed, in perpetuity and throughout the World. If you do not accept the terms of these conditions, you will forfeit the prize and another winner will be selected.

9. Terms & Conditions: Cambro Manufacturing reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the Contest should virus, bug, non-authorized human intervention, fraud, or other cause beyond Cambro Manufacturing's control corrupt or affect the administration, security, fairness, or proper conduct of the Contest. In such case, Cambro Manufacturing may select the Winner from all eligible entries received prior to and/or after (if appropriate) the action taken by Cambro Manufacturing.

10. Limitation of Liability: By entering, You agree to release and hold harmless Cambro Manufacturing and its subsidiaries, affiliates, advertising and promotion agencies, partners, representatives, agents, successors, assigns, employees, officers, and directors from any liability, illness, injury, death, loss, litigation, claim, or damage that may occur, directly or indirectly, whether caused by negligence or not, from (i) such entrant's participation in the contest and/or his/her acceptance, possession, use, or misuse of any prize or any portion thereof, (ii) technical failures of any kind, including but not limited to the malfunction of any computer, cable, network, hardware, or software, or other mechanical equipment; (iii) the unavailability or inaccessibility of any transmissions, telephone, or Internet service; (iv) unauthorized human intervention in any part of the entry process or the Contest; (v) electronic or human error in the administration of the Contest or the processing of entries.

11. Disputes: THIS CONTEST IS GOVERNED BY THE LAWS OF California, USA, WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. As a condition of participating in this Contest, participant agrees that any and all disputes that cannot be resolved between the parties and causes of action arising out of or connected with this Contest, shall be resolved individually, without resort to any form of class action, exclusively before a court located in California, USA, having jurisdiction.

12. Privacy Policy: Information submitted with an entry is subject to the Privacy Policy stated on the Cambro Manufacturing website. To read the Privacy Policy, www.cambro.com/privacy.

13. The Contest is in no way sponsored, endorsed, administered by, or associated with Facebook, Twitter, YouTube, Pinterest, LinkedIn or Google. You understand that you are providing your information to the owner of this Contest and not to Facebook, Twitter, YouTube, Pinterest, LinkedIn or Google.